



## ABOUT US

Understanding the policy behind our nation's evolving regulatory landscape is what sets ARDX apart. As an employee-owned (employee stock option plan) and nationally recognized management consulting firm, ARDX has been a trusted partner in government and small business solutions for nearly two decades, delivering strategic expertise and innovative approaches to improve operations and outcomes.

## MISSION

ARDX Shareholders are committed to improving the lives of our nation's population through the delivery of superior services to our customers in support of their missions.

## VALUES

Integrity	★ ★ ★ ★ ★
Integration	★ ★ ★ ★ ★
Innovation	★ ★ ★ ★ ★
Inspiration	★ ★ ★ ★ ★
Individuality	★ ★ ★ ★ ★

## ACHIEVEMENTS

ISO 9001:2015  
CMMI Maturity Level 5

## CONTACT US!

	757.410.7704
	recruiting@ardx.net
	www.ardx.net
	@ARDXConsulting

## OUR COMPANY

Many say that management consulting is not for the faint of heart. In the evolving industry of federal healthcare consulting, as in life, it takes individuals who are resilient and can persevere through challenges to grow to their highest potential.

At ARDX, we set the bar high, not just in our delivery to clients, but in the expectations we set for our Associates. We invest up front in finding top talent all over the country—that makes you valuable before ever accepting a job offer. Once you get here, we want you to stay. That means giving each Associate what they need to be productive, feel effective, and grow continuously. Join our team of hand-selected policy, technology, and corporate support experts in providing superior client experiences, simplifying complex healthcare issues, and collaboratively making ARDX an employer of choice!

## WHAT WE OFFER



**Professional Growth & Development.** Encouraging the professional growth of every Associate, through numerous career development opportunities.

- Career Guidance Sessions
- Tuition Reimbursement
- ARDX University Trainings
- Leadership Development Program
- HIPAA Certification
- PMP Certification Renewal Program



**Meaningful Work.** Meeting the needs of the Federal government's largest healthcare agencies, by supporting the quality and effectiveness of healthcare for millions of Americans.

- Apply Knowledge in HHS CMS Policies
- Highly Talented Workforce
- Contribute to Broad Scope of Impact
- Work with Industry Experts



**Wellness Initiatives.** Providing wellness benefits for Associates' peace of mind, promoting physical health, mental wellness, and financial security.

- Medical/Dental
- Vision
- Flexible Spending Accounts
- Company-Paid Life & Short-Term Disability
- Remote Work
- Holiday Pay
- Accrued Paid Time Off (PTO)
- 401(k) with Discretionary Matching
- Company-Paid EAP



**Communication Initiatives.** Believing an informed Associate is an empowered Associate, ARDX offers an array of communication platforms.

- Quarterly CEO Video Chats
- Quarterly Town Hall Meetings
- Quarterly Newsletter
- CliftonStrengths Assessments
- Bi-Annual Company Symposium
- Weekly 1:1 Manager Meetings



**Rewards & Recognition.** Showing appreciation to those who exemplify our corporate values and go above and beyond!

- Quarterly Recognition Awards
- Annual High Integrity Performer & Associate of the Year Awards



**Community Involvement.** Improving the health and well-being of the communities in which we all live and work, through volunteerism.

- Corporate Social Responsibility

## ■ WHO WE ARE LOOKING FOR



### SUCCESS TRAITS CHECKLIST

- ☐ **Emotional Intelligence.** Recognize, monitor, and manage one's own and others' emotions with an understanding that emotions guide thinking and behavior – especially when under pressure.
- ☐ **Intellectual Acumen.** Deal with concepts and complexity comfortably. Can learn and decipher new knowledge, and assimilate new skills independently.
- ☐ **Professional Resilience.** Thrive in situations of high demand and ongoing pressure, and use those situations as opportunities for learning and personal growth.
- ☐ **Relational Energy.** Impart positivity, motivation, and inspiration to colleagues through social interactions and relational experiences.
- ☐ **Collaboration.** Work effectively with others to achieve common goals through the sharing of ideas, skills, and resources.



### SUCCESS BEHAVIORS CHECKLIST

- ☐ **Produce High-Quality Work**
- ☐ **Accomplish Personal and Professional Goals**
- ☐ **Do More than Expected**
- ☐ **Seek Out and Use Feedback to Improve Performance**
- ☐ **Exhibit Passion and Enthusiasm for Work**
- ☐ **Persistent and Resilient when Faced with Challenges**
- ☐ **Proactively Address and Solve Problems**
- ☐ **Foster Collaborative and Helpful Relationships with Others**
- ☐ **Contribute to Positive Morale**

## ■ PROFESSIONAL OPPORTUNITIES

ARDX offers an innovative and collaborative workplace, focused on improving the quality, efficiency, and effectiveness of healthcare in our nation. To learn more about our culture and discover the various professional career opportunities available at ARDX, visit us at [www.ardx.net/careers](http://www.ardx.net/careers).

ARDX is an Equal Opportunity Employer.