

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$46.85	\$48.21	\$49.61	\$51.05	\$52.53	\$54.05
0001 AA02	Administrative Assistant – Level II	HR	\$56.88	\$58.53	\$60.22	\$61.97	\$63.77	\$65.62
0001 AB01	Application Engineer – Level I	HR	\$89.71	\$92.32	\$94.99	\$97.75	\$100.58	\$103.50
0001 AB02	Application Engineer – Level II	HR	\$111.85	\$115.09	\$118.43	\$121.86	\$125.40	\$129.03
0001 AC01	Application Programmer – Level I	HR	\$72.60	\$74.71	\$76.87	\$79.10	\$81.40	\$83.76
0001 AC02	Application Programmer – Level II	HR	\$89.39	\$91.98	\$94.65	\$97.39	\$100.22	\$103.12
0001 AC03	Applications Programmer – Level III	HR	\$109.62	\$112.80	\$116.07	\$119.44	\$122.90	\$126.47
0001 AD00	Application Systems Analyst	HR	\$87.04	\$89.57	\$92.16	\$94.84	\$97.59	\$100.42
0001 AE00	Biostatistician	HR	\$109.37	\$112.54	\$115.80	\$119.16	\$122.62	\$126.17
0001 AF01	Business Analyst – Level I	HR	\$81.84	\$84.21	\$86.66	\$89.17	\$91.75	\$94.42
0001 AF02	Business Analyst – Level II	HR	\$99.47	\$102.36	\$105.33	\$108.38	\$111.53	\$114.76
0001 AF03	Business Analyst – Level III	HR	\$119.48	\$122.94	\$126.51	\$130.17	\$133.95	\$137.83
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$102.15	\$105.11	\$108.16	\$111.30	\$114.52	\$117.85
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$120.32	\$123.81	\$127.40	\$131.09	\$134.89	\$138.81
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$146.56	\$150.81	\$155.19	\$159.69	\$164.32	\$169.08
0001 AH00	Chief Information Security Officer	HR	\$177.80	\$182.96	\$188.26	\$193.72	\$199.34	\$205.12
0001 AI00	Communications Hardware Specialist	HR	\$87.81	\$90.36	\$92.98	\$95.68	\$98.45	\$101.31
0001 AJ00	Communications Network Manager	HR	\$113.99	\$117.29	\$120.69	\$124.19	\$127.80	\$131.50
0001 AK00	Communications Software Specialist	HR	\$93.84	\$96.56	\$99.36	\$102.24	\$105.21	\$108.26
0001 AL00	Communications Specialist	HR	\$83.85	\$86.29	\$88.79	\$91.36	\$94.01	\$96.74
0001 AM00	Computer Data Librarian	HR	\$59.01	\$60.72	\$62.48	\$64.29	\$66.16	\$68.07
0001 AN00	Computer Scientist	HR	\$128.66	\$132.39	\$136.23	\$140.18	\$144.24	\$148.43
0001 AO01	Computer Security System Specialist – Level I	HR	\$88.37	\$90.93	\$93.57	\$96.28	\$99.07	\$101.95
0001 AO02	Computer Security System Specialist – Level II	HR	\$104.37	\$107.40	\$110.51	\$113.72	\$117.01	\$120.41
0001 AO03	Computer Security System Specialist – Level III	HR	\$125.48	\$129.12	\$132.86	\$136.72	\$140.68	\$144.76
0001 AP01	Computer Systems Analyst – Level I	HR	\$70.94	\$73.00	\$75.12	\$77.29	\$79.54	\$81.84
0001 AP02	Computer Systems Analyst – Level II	HR	\$86.24	\$88.74	\$91.31	\$93.96	\$96.68	\$99.49
0001 AP03	Computer Systems Analyst – Level III	HR	\$106.33	\$109.41	\$112.59	\$115.85	\$119.21	\$122.67
0001 AQ00	Configuration Management Specialist	HR	\$89.28	\$91.87	\$94.53	\$97.27	\$100.09	\$103.00
0001 AR01	Cost Analyst – Level I	HR	\$70.36	\$72.40	\$74.50	\$76.66	\$78.89	\$81.17

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$84.48	\$86.93	\$89.45	\$92.04	\$94.71	\$97.46
0001 AS00	Data Entry Clerk	HR	\$36.37	\$37.43	\$38.51	\$39.63	\$40.78	\$41.96
0001 AT00	Data Security Specialist	HR	\$101.67	\$104.62	\$107.65	\$110.78	\$113.99	\$117.30
0001 AU00	Data Standardization Specialist	HR	\$80.11	\$82.43	\$84.82	\$87.28	\$89.81	\$92.41
0001 AV00	Database Administrator	HR	\$106.47	\$109.56	\$112.74	\$116.01	\$119.37	\$122.83
0001 AW01	Database Management Specialist – Level I	HR	\$78.29	\$80.56	\$82.90	\$85.30	\$87.77	\$90.32
0001 AW02	Database Management Specialist – Level II	HR	\$95.00	\$97.76	\$100.59	\$103.51	\$106.51	\$109.60
0001 AW03	Database Management Specialist – Level III	HR	\$119.62	\$123.09	\$126.65	\$130.33	\$134.11	\$138.00
0001 AX01	Database Specialist – Level I	HR	\$81.85	\$84.23	\$86.67	\$89.18	\$91.77	\$94.43
0001 AX02	Database Specialist – Level II	HR	\$99.46	\$102.34	\$105.31	\$108.37	\$111.51	\$114.74
0001 AX03	Database Specialist – Level III	HR	\$121.22	\$124.73	\$128.35	\$132.07	\$135.90	\$139.84
0001 AY00	Data Warehousing Administrator	HR	\$110.98	\$114.20	\$117.51	\$120.91	\$124.42	\$128.03
0001 AZ00	Data Warehouse Analyst	HR	\$104.83	\$107.87	\$111.00	\$114.21	\$117.53	\$120.93
0001 BA00	Data Warehouse Programmer	HR	\$97.17	\$99.98	\$102.88	\$105.87	\$108.94	\$112.10
0001 BB00	Disaster Recovery Specialist	HR	\$106.66	\$109.76	\$112.94	\$116.22	\$119.59	\$123.05
0001 BC01	Document Control Specialist – Level I	HR	\$51.80	\$53.30	\$54.85	\$56.44	\$58.07	\$59.76
0001 BC02	Document Control Specialist - Level II	HR	\$64.09	\$65.95	\$67.86	\$69.83	\$71.86	\$73.94
0001 BC03	Document Control Specialist – Level III	HR	\$77.30	\$79.54	\$81.85	\$84.22	\$86.67	\$89.18
0001 BD01	Document Support Specialist – Level I	HR	\$50.96	\$52.44	\$53.96	\$55.53	\$57.14	\$58.79
0001 BD02	Document Support Specialist – Level II	HR	\$63.29	\$65.13	\$67.01	\$68.96	\$70.96	\$73.02
0001 BE00	Duplicating Machine Operator	HR	\$42.52	\$43.76	\$45.03	\$46.33	\$47.67	\$49.06
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$91.21	\$93.85	\$96.57	\$99.37	\$102.26	\$105.22
0001 BG00	Electronic Meeting Technographer	HR	\$60.94	\$62.70	\$64.52	\$66.39	\$68.32	\$70.30
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$135.22	\$139.14	\$143.18	\$147.33	\$151.60	\$156.00
0001 BI00	Facilitator	HR	\$86.93	\$89.45	\$92.05	\$94.72	\$97.46	\$100.29
0001 BJ00	Financial Analyst – IT	HR	\$89.68	\$92.28	\$94.95	\$97.71	\$100.54	\$103.45
0001 BK01	Functional Analyst – Level I	HR	\$88.84	\$91.42	\$94.07	\$96.80	\$99.61	\$102.50
0001 BK02	Functional Analyst – Level II	HR	\$114.14	\$117.45	\$120.86	\$124.36	\$127.97	\$131.68
0001 BL01	General Clerk – Level I	HR	\$33.68	\$34.65	\$35.66	\$36.69	\$37.76	\$38.85
0001 BL02	General Clerk – Level II	HR	\$38.70	\$39.82	\$40.97	\$42.16	\$43.38	\$44.64

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			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$45.11	\$46.42	\$47.76	\$49.15	\$50.57	\$52.04
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$90.23	\$92.84	\$95.53	\$98.30	\$101.16	\$104.09
0001 BN00	Graphical User Interface Designer	HR	\$81.14	\$83.49	\$85.91	\$88.40	\$90.97	\$93.61
0001 BO00	Graphics Specialist	HR	\$69.18	\$71.19	\$73.26	\$75.38	\$77.57	\$79.82
0001 BP00	Hardware Draftsman	HR	\$63.25	\$65.08	\$66.97	\$68.91	\$70.91	\$72.97
0001 BQ01	Hardware Installation Technician – Level I	HR	\$67.61	\$69.57	\$71.59	\$73.66	\$75.80	\$78.00
0001 BQ02	Hardware Installation Technician – Level II	HR	\$78.52	\$80.80	\$83.14	\$85.55	\$88.03	\$90.59
0001 BR00	Hardware Specialist – Information Technology	HR	\$82.57	\$84.97	\$87.43	\$89.97	\$92.58	\$95.26
0001 BS00	Help Desk Manager	HR	\$103.74	\$106.75	\$109.84	\$113.03	\$116.31	\$119.68
0001 BT00	Help Desk Specialist	HR	\$64.26	\$66.13	\$68.04	\$70.02	\$72.05	\$74.14
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$53.88	\$55.44	\$57.05	\$58.70	\$60.40	\$62.15
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$64.12	\$65.98	\$67.89	\$69.86	\$71.88	\$73.97
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$79.42	\$81.72	\$84.09	\$86.53	\$89.04	\$91.62
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$125.72	\$129.37	\$133.12	\$136.98	\$140.95	\$145.04
0001 BW01	Information Engineer – Level I	HR	\$107.10	\$110.20	\$113.40	\$116.69	\$120.07	\$123.55
0001 BW02	Information Engineer – Level II	HR	\$124.96	\$128.58	\$132.31	\$136.15	\$140.09	\$144.16
0001 BX00	Information Resource Management Analyst	HR	\$95.56	\$98.33	\$101.18	\$104.11	\$107.13	\$110.24
0001 BY00	Information Systems Training Specialist	HR	\$87.87	\$90.42	\$93.04	\$95.74	\$98.52	\$101.37
0001 BZ00	IT Policy/Legislative Specialist	HR	\$129.05	\$132.80	\$136.65	\$140.61	\$144.69	\$148.88
0001 CA00	IT Strategic/Capital Planner	HR	\$145.64	\$149.86	\$154.21	\$158.68	\$163.28	\$168.02
0001 CB00	Knowledge Management Specialist	HR	\$119.14	\$122.59	\$126.15	\$129.81	\$133.57	\$137.45
0001 CC00	Librarian	HR	\$64.16	\$66.02	\$67.93	\$69.90	\$71.93	\$74.02
0001 CD00	Librarian Technician	HR	\$51.28	\$52.77	\$54.30	\$55.87	\$57.49	\$59.16
0001 CE00	Medical Billing/Account Management Specialist	HR	\$51.56	\$53.06	\$54.60	\$56.18	\$57.81	\$59.49
0001 CF00	Modeling and Simulation Specialist	HR	\$106.05	\$109.13	\$112.29	\$115.55	\$118.90	\$122.35
0001 CG00	Network Administrator	HR	\$89.09	\$91.67	\$94.33	\$97.06	\$99.88	\$102.77
0001 CH00	Network Draftsman	HR	\$69.11	\$71.11	\$73.17	\$75.29	\$77.48	\$79.72
0001 CI01	Network Installation Technician – Level I	HR	\$67.72	\$69.68	\$71.70	\$73.78	\$75.92	\$78.12
0001 CI02	Network Installation Technician – Level II	HR	\$78.46	\$80.74	\$83.08	\$85.49	\$87.97	\$90.52
0001 CJ00	Network Support Technician	HR	\$67.43	\$69.39	\$71.40	\$73.47	\$75.60	\$77.79

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$116.72	\$120.11	\$123.59	\$127.17	\$130.86	\$134.66
0001 CL00	Procurement Product Specialist	HR	\$79.98	\$82.30	\$84.68	\$87.14	\$89.67	\$92.27
0001 CM00	Program Administration Specialist	HR	\$76.60	\$78.82	\$81.10	\$83.45	\$85.87	\$88.37
0001 CN00	Program Analyst	HR	\$93.52	\$96.24	\$99.03	\$101.90	\$104.85	\$107.89
0001 CO00	Program Manager	HR	\$173.67	\$178.71	\$183.89	\$189.22	\$194.71	\$200.36
0001 CP00	Project Control Specialist	HR	\$97.88	\$100.72	\$103.64	\$106.65	\$109.74	\$112.92
0001 CQ00	Project Leader	HR	\$115.75	\$119.10	\$122.56	\$126.11	\$129.77	\$133.53
0001 CR01	Project Manager – Level I	HR	\$118.10	\$121.52	\$125.05	\$128.67	\$132.41	\$136.25
0001 CR02	Project Manager – Level II	HR	\$135.66	\$139.60	\$143.64	\$147.81	\$152.10	\$156.51
0001 CR03	Project Manager – Level III	HR	\$153.22	\$157.67	\$162.24	\$166.94	\$171.79	\$176.77
0001 CS00	Public Health Analyst	HR	\$114.96	\$118.30	\$121.73	\$125.26	\$128.89	\$132.63
0001 CT00	Quality Assurance Analyst	HR	\$88.37	\$90.93	\$93.57	\$96.28	\$99.07	\$101.95
0001 CU00	Quality Assurance Manager	HR	\$121.69	\$125.22	\$128.85	\$132.59	\$136.43	\$140.39
0001 CV00	Quality Assurance Specialist	HR	\$94.18	\$96.91	\$99.72	\$102.61	\$105.59	\$108.65
0001 CW00	Records Management Specialist	HR	\$63.95	\$65.81	\$67.71	\$69.68	\$71.70	\$73.78
0001 CX00	Scanner Operator	HR	\$41.16	\$42.36	\$43.58	\$44.85	\$46.15	\$47.49
0001 CY00	Scientific Data Analyst	HR	\$111.10	\$114.32	\$117.64	\$121.05	\$124.56	\$128.17
0001 CZ01	Subject Matter Expert – Level I	HR	\$147.73	\$152.01	\$156.42	\$160.96	\$165.63	\$170.43
0001 CZ02	Subject Matter Expert – Level II	HR	\$178.99	\$184.18	\$189.52	\$195.02	\$200.67	\$206.49
0001 CZ03	Subject Matter Expert – Level III	HR	\$235.84	\$242.68	\$249.71	\$256.95	\$264.41	\$272.07
0001 DA01	System Administrator – Level I	HR	\$77.01	\$79.25	\$81.54	\$83.91	\$86.34	\$88.85
0001 DA02	System Administrator – Level II	HR	\$91.08	\$93.72	\$96.44	\$99.24	\$102.11	\$105.08
0001 DA03	System Administrator – Level III	HR	\$112.09	\$115.34	\$118.69	\$122.13	\$125.67	\$129.31
0001 DB01	Systems Architect – Level I	HR	\$131.59	\$135.41	\$139.33	\$143.38	\$147.53	\$151.81
0001 DB02	Systems Architect – Level II	HR	\$161.45	\$166.13	\$170.95	\$175.91	\$181.01	\$186.26
0001 DC01	Systems Engineer – Level I	HR	\$93.48	\$96.19	\$98.98	\$101.85	\$104.80	\$107.84
0001 DC02	Systems Engineer – Level II	HR	\$112.74	\$116.01	\$119.37	\$122.83	\$126.39	\$130.06
0001 DC03	Systems Engineer – Level III	HR	\$134.35	\$138.24	\$142.25	\$146.38	\$150.62	\$154.99
0001 DD00	System Operator	HR	\$58.42	\$60.11	\$61.86	\$63.65	\$65.50	\$67.40
0001 DE00	System Programmer	HR	\$88.13	\$90.69	\$93.32	\$96.02	\$98.81	\$101.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$60.07	\$61.81	\$63.61	\$65.45	\$67.35	\$69.30
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.42	\$74.52	\$76.69	\$78.91	\$81.20	\$83.55
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.23	\$93.87	\$96.59	\$99.39	\$102.28	\$105.24
0001 DG01	Telecommunications Engineer – Level I	HR	\$87.69	\$90.23	\$92.84	\$95.54	\$98.31	\$101.16
0001 DG02	Telecommunications Engineer - Level II	HR	\$104.87	\$107.92	\$111.05	\$114.27	\$117.58	\$120.99
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.33	\$76.49	\$78.71	\$80.99	\$83.34	\$85.76
0001 DH02	Telecommunications Specialist - Level II	HR	\$89.55	\$92.15	\$94.82	\$97.57	\$100.40	\$103.32
0001 DI00	Test Engineer	HR	\$87.74	\$90.29	\$92.91	\$95.60	\$98.37	\$101.23
0001 DJ00	Training Manager	HR	\$107.26	\$110.37	\$113.58	\$116.87	\$120.26	\$123.75
0001 DK01	Training Specialist – Level I	HR	\$71.66	\$73.74	\$75.87	\$78.07	\$80.34	\$82.67
0001 DK02	Training Specialist – Level II	HR	\$88.02	\$90.58	\$93.20	\$95.90	\$98.69	\$101.55
0001 DL00	Web Content Administrator	HR	\$79.17	\$81.46	\$83.82	\$86.26	\$88.76	\$91.33
0001 DM00	Web Designer	HR	\$91.88	\$94.54	\$97.29	\$100.11	\$103.01	\$106.00
0001 DN00	Web Project Manager	HR	\$125.72	\$129.37	\$133.12	\$136.98	\$140.95	\$145.04
0001 DO00	Web Software Developer	HR	\$101.33	\$104.27	\$107.29	\$110.40	\$113.60	\$116.90
0001 DP00	Webmaster	HR	\$101.82	\$104.78	\$107.82	\$110.94	\$114.16	\$117.47
0001 DQ00	Wide Area Network Administrator	HR	\$86.23	\$88.73	\$91.30	\$93.95	\$96.67	\$99.48

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	<b>Escalation rate</b>			<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>	<b>2.9%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$43.07	\$44.32	\$45.61	\$46.93	\$48.29	\$49.69
0002 AA02	Administrative Assistant – Level II	HR	\$52.13	\$53.64	\$55.20	\$56.80	\$58.44	\$60.14
0002 AB01	Application Engineer – Level I	HR	\$82.62	\$85.01	\$87.48	\$90.02	\$92.63	\$95.31
0002 AB02	Application Engineer – Level II	HR	\$102.66	\$105.63	\$108.70	\$111.85	\$115.09	\$118.43
0002 AC01	Application Programmer – Level I	HR	\$66.77	\$68.71	\$70.70	\$72.75	\$74.86	\$77.03
0002 AC02	Application Programmer – Level II	HR	\$82.05	\$84.43	\$86.87	\$89.39	\$91.99	\$94.65
0002 AC03	Applications Programmer – Level III	HR	\$100.42	\$103.33	\$106.32	\$109.41	\$112.58	\$115.85
0002 AD00	Application Systems Analyst	HR	\$79.86	\$82.18	\$84.56	\$87.01	\$89.53	\$92.13
0002 AE00	Biostatistician	HR	\$100.20	\$103.11	\$106.10	\$109.17	\$112.34	\$115.60
0002 AF01	Business Analyst – Level I	HR	\$75.50	\$77.69	\$79.95	\$82.27	\$84.65	\$87.11
0002 AF02	Business Analyst – Level II	HR	\$91.61	\$94.27	\$97.00	\$99.81	\$102.71	\$105.69
0002 AF03	Business Analyst – Level III	HR	\$109.77	\$112.96	\$116.23	\$119.60	\$123.07	\$126.64
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.91	\$96.64	\$99.44	\$102.32	\$105.29	\$108.34
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.47	\$113.68	\$116.97	\$120.37	\$123.86	\$127.45
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$134.52	\$138.42	\$142.43	\$146.57	\$150.82	\$155.19
0002 AH00	Chief Information Security Officer	HR	\$162.91	\$167.64	\$172.50	\$177.50	\$182.65	\$187.95
0002 AI00	Communications Hardware Specialist	HR	\$80.83	\$83.17	\$85.59	\$88.07	\$90.62	\$93.25
0002 AJ00	Communications Network Manager	HR	\$104.94	\$107.98	\$111.11	\$114.33	\$117.65	\$121.06
0002 AK00	Communications Software Specialist	HR	\$86.07	\$88.57	\$91.13	\$93.78	\$96.50	\$99.30
0002 AL00	Communications Specialist	HR	\$76.96	\$79.19	\$81.49	\$83.85	\$86.28	\$88.78
0002 AM00	Computer Data Librarian	HR	\$54.49	\$56.07	\$57.69	\$59.37	\$61.09	\$62.86
0002 AN00	Computer Scientist	HR	\$117.45	\$120.85	\$124.36	\$127.96	\$131.67	\$135.49
0002 AO01	Computer Security System Specialist – Level I	HR	\$81.07	\$83.43	\$85.84	\$88.33	\$90.90	\$93.53
0002 AO02	Computer Security System Specialist – Level II	HR	\$95.69	\$98.46	\$101.32	\$104.25	\$107.28	\$110.39
0002 AO03	Computer Security System Specialist – Level III	HR	\$114.83	\$118.16	\$121.59	\$125.11	\$128.74	\$132.47
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.11	\$66.99	\$68.94	\$70.94	\$72.99	\$75.11
0002 AP02	Computer Systems Analyst – Level II	HR	\$79.08	\$81.37	\$83.73	\$86.16	\$88.66	\$91.23
0002 AP03	Computer Systems Analyst – Level III	HR	\$97.40	\$100.22	\$103.13	\$106.12	\$109.20	\$112.36
0002 AQ00	Configuration Management Specialist	HR	\$82.06	\$84.44	\$86.89	\$89.41	\$92.01	\$94.67
0002 AR01	Cost Analyst – Level I	HR	\$64.53	\$66.40	\$68.33	\$70.31	\$72.35	\$74.45

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0002 AR02	Cost Analyst – Level II	HR	\$77.42	\$79.66	\$81.98	\$84.35	\$86.80	\$89.32
0002 AS00	Data Entry Clerk	HR	\$33.34	\$34.30	\$35.30	\$36.32	\$37.37	\$38.46
0002 AT00	Data Security Specialist	HR	\$92.76	\$95.45	\$98.22	\$101.07	\$104.00	\$107.01
0002 AU00	Data Standardization Specialist	HR	\$73.74	\$75.88	\$78.08	\$80.34	\$82.67	\$85.07
0002 AV00	Database Administrator	HR	\$98.11	\$100.96	\$103.89	\$106.90	\$110.00	\$113.19
0002 AW01	Database Management Specialist – Level I	HR	\$71.82	\$73.91	\$76.05	\$78.25	\$80.52	\$82.86
0002 AW02	Database Management Specialist – Level II	HR	\$87.12	\$89.64	\$92.24	\$94.92	\$97.67	\$100.50
0002 AW03	Database Management Specialist – Level III	HR	\$109.46	\$112.63	\$115.90	\$119.26	\$122.72	\$126.28
0002 AX01	Database Specialist – Level I	HR	\$75.11	\$77.29	\$79.53	\$81.84	\$84.21	\$86.65
0002 AX02	Database Specialist – Level II	HR	\$91.21	\$93.85	\$96.57	\$99.38	\$102.26	\$105.22
0002 AX03	Database Specialist – Level III	HR	\$111.03	\$114.25	\$117.57	\$120.98	\$124.48	\$128.09
0002 AY00	Data Warehousing Administrator	HR	\$101.84	\$104.79	\$107.83	\$110.95	\$114.17	\$117.48
0002 AZ00	Data Warehouse Analyst	HR	\$96.46	\$99.26	\$102.14	\$105.10	\$108.15	\$111.29
0002 BA00	Data Warehouse Programmer	HR	\$88.78	\$91.36	\$94.01	\$96.74	\$99.54	\$102.43
0002 BB00	Disaster Recovery Specialist	HR	\$97.88	\$100.72	\$103.64	\$106.65	\$109.74	\$112.92
0002 BC01	Document Control Specialist – Level I	HR	\$47.70	\$49.09	\$50.51	\$51.97	\$53.48	\$55.03
0002 BC02	Document Control Specialist - Level II	HR	\$58.86	\$60.57	\$62.32	\$64.13	\$65.99	\$67.91
0002 BC03	Document Control Specialist – Level III	HR	\$70.94	\$73.00	\$75.12	\$77.30	\$79.54	\$81.84
0002 BD01	Document Support Specialist – Level I	HR	\$46.45	\$47.79	\$49.18	\$50.60	\$52.07	\$53.58
0002 BD02	Document Support Specialist – Level II	HR	\$57.64	\$59.31	\$61.03	\$62.80	\$64.62	\$66.50
0002 BE00	Duplicating Machine Operator	HR	\$38.96	\$40.09	\$41.25	\$42.45	\$43.68	\$44.94
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.34	\$85.76	\$88.24	\$90.80	\$93.44	\$96.15
0002 BG00	Electronic Meeting Technographer	HR	\$56.12	\$57.75	\$59.43	\$61.15	\$62.92	\$64.75
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.95	\$128.57	\$132.30	\$136.14	\$140.09	\$144.15
0002 BI00	Facilitator	HR	\$79.72	\$82.04	\$84.42	\$86.86	\$89.38	\$91.97
0002 BJ00	Financial Analyst – IT	HR	\$82.29	\$84.68	\$87.13	\$89.66	\$92.26	\$94.93
0002 BK01	Functional Analyst – Level I	HR	\$82.03	\$84.41	\$86.86	\$89.38	\$91.97	\$94.64
0002 BK02	Functional Analyst – Level II	HR	\$105.01	\$108.06	\$111.19	\$114.41	\$117.73	\$121.15
0002 BL01	General Clerk – Level I	HR	\$30.88	\$31.77	\$32.70	\$33.64	\$34.62	\$35.62
0002 BL02	General Clerk – Level II	HR	\$35.44	\$36.46	\$37.52	\$38.61	\$39.73	\$40.88



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$41.29	\$42.48	\$43.72	\$44.98	\$46.29	\$47.63
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$83.04	\$85.45	\$87.92	\$90.47	\$93.10	\$95.80
0002 BN00	Graphical User Interface Designer	HR	\$74.51	\$76.67	\$78.89	\$81.18	\$83.54	\$85.96
0002 BO00	Graphics Specialist	HR	\$63.31	\$65.15	\$67.04	\$68.98	\$70.98	\$73.04
0002 BP00	Hardware Draftsman	HR	\$58.05	\$59.74	\$61.47	\$63.25	\$65.09	\$66.97
0002 BQ01	Hardware Installation Technician – Level I	HR	\$62.04	\$63.84	\$65.69	\$67.60	\$69.56	\$71.58
0002 BQ02	Hardware Installation Technician – Level II	HR	\$72.17	\$74.26	\$76.42	\$78.63	\$80.92	\$83.26
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.87	\$78.07	\$80.33	\$82.66	\$85.06	\$87.52
0002 BS00	Help Desk Manager	HR	\$95.06	\$97.81	\$100.65	\$103.57	\$106.57	\$109.66
0002 BT00	Help Desk Specialist	HR	\$59.11	\$60.82	\$62.58	\$64.40	\$66.27	\$68.19
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.27	\$50.70	\$52.17	\$53.68	\$55.24	\$56.84
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$58.64	\$60.34	\$62.09	\$63.89	\$65.75	\$67.65
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$72.54	\$74.64	\$76.80	\$79.03	\$81.32	\$83.68
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$115.86	\$119.22	\$122.68	\$126.24	\$129.90	\$133.66
0002 BW01	Information Engineer – Level I	HR	\$98.43	\$101.29	\$104.22	\$107.25	\$110.36	\$113.56
0002 BW02	Information Engineer – Level II	HR	\$114.64	\$117.97	\$121.39	\$124.91	\$128.53	\$132.26
0002 BX00	Information Resource Management Analyst	HR	\$87.60	\$90.14	\$92.75	\$95.44	\$98.21	\$101.06
0002 BY00	Information Systems Training Specialist	HR	\$80.85	\$83.20	\$85.61	\$88.09	\$90.65	\$93.28
0002 BZ00	IT Policy/Legislative Specialist	HR	\$117.81	\$121.22	\$124.74	\$128.36	\$132.08	\$135.91
0002 CA00	IT Strategic/Capital Planner	HR	\$132.55	\$136.40	\$140.35	\$144.42	\$148.61	\$152.92
0002 CB00	Knowledge Management Specialist	HR	\$109.77	\$112.95	\$116.22	\$119.59	\$123.06	\$126.63
0002 CC00	Librarian	HR	\$58.74	\$60.45	\$62.20	\$64.00	\$65.86	\$67.77
0002 CD00	Librarian Technician	HR	\$47.09	\$48.45	\$49.86	\$51.30	\$52.79	\$54.32
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.07	\$48.44	\$49.84	\$51.29	\$52.77	\$54.30
0002 CF00	Modeling and Simulation Specialist	HR	\$97.66	\$100.50	\$103.41	\$106.41	\$109.50	\$112.67
0002 CG00	Network Administrator	HR	\$81.58	\$83.94	\$86.38	\$88.88	\$91.46	\$94.11
0002 CH00	Network Draftsman	HR	\$63.39	\$65.23	\$67.12	\$69.07	\$71.07	\$73.13
0002 CI01	Network Installation Technician – Level I	HR	\$62.10	\$63.91	\$65.76	\$67.67	\$69.63	\$71.65
0002 CI02	Network Installation Technician – Level II	HR	\$71.95	\$74.04	\$76.18	\$78.39	\$80.67	\$83.01
0002 CJ00	Network Support Technician	HR	\$61.82	\$63.62	\$65.46	\$67.36	\$69.31	\$71.32

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$106.78	\$109.88	\$113.06	\$116.34	\$119.72	\$123.19
0002 CL00	Procurement Product Specialist	HR	\$72.99	\$75.11	\$77.28	\$79.53	\$81.83	\$84.21
0002 CM00	Program Administration Specialist	HR	\$70.17	\$72.21	\$74.30	\$76.46	\$78.68	\$80.96
0002 CN00	Program Analyst	HR	\$85.58	\$88.06	\$90.62	\$93.24	\$95.95	\$98.73
0002 CO00	Program Manager	HR	\$159.77	\$164.40	\$169.17	\$174.07	\$179.12	\$184.31
0002 CP00	Project Control Specialist	HR	\$89.94	\$92.55	\$95.23	\$97.99	\$100.83	\$103.76
0002 CQ00	Project Leader	HR	\$106.41	\$109.50	\$112.67	\$115.94	\$119.30	\$122.76
0002 CR01	Project Manager – Level I	HR	\$108.23	\$111.37	\$114.60	\$117.93	\$121.35	\$124.87
0002 CR02	Project Manager – Level II	HR	\$124.49	\$128.10	\$131.82	\$135.64	\$139.58	\$143.62
0002 CR03	Project Manager – Level III	HR	\$140.76	\$144.84	\$149.04	\$153.36	\$157.81	\$162.39
0002 CS00	Public Health Analyst	HR	\$105.87	\$108.94	\$112.10	\$115.35	\$118.69	\$122.13
0002 CT00	Quality Assurance Analyst	HR	\$81.20	\$83.56	\$85.98	\$88.48	\$91.04	\$93.68
0002 CU00	Quality Assurance Manager	HR	\$111.51	\$114.75	\$118.07	\$121.50	\$125.02	\$128.65
0002 CV00	Quality Assurance Specialist	HR	\$86.52	\$89.03	\$91.61	\$94.27	\$97.00	\$99.81
0002 CW00	Records Management Specialist	HR	\$58.73	\$60.43	\$62.19	\$63.99	\$65.84	\$67.75
0002 CX00	Scanner Operator	HR	\$37.94	\$39.04	\$40.18	\$41.34	\$42.54	\$43.77
0002 CY00	Scientific Data Analyst	HR	\$102.41	\$105.38	\$108.44	\$111.58	\$114.82	\$118.15
0002 CZ01	Subject Matter Expert – Level I	HR	\$135.29	\$139.21	\$143.25	\$147.40	\$151.68	\$156.08
0002 CZ02	Subject Matter Expert – Level II	HR	\$163.87	\$168.63	\$173.52	\$178.55	\$183.73	\$189.05
0002 CZ03	Subject Matter Expert – Level III	HR	\$214.76	\$220.99	\$227.40	\$233.99	\$240.78	\$247.76
0002 DA01	System Administrator – Level I	HR	\$70.58	\$72.63	\$74.73	\$76.90	\$79.13	\$81.43
0002 DA02	System Administrator – Level II	HR	\$83.34	\$85.76	\$88.25	\$90.80	\$93.44	\$96.15
0002 DA03	System Administrator – Level III	HR	\$102.55	\$105.53	\$108.59	\$111.74	\$114.98	\$118.31
0002 DB01	Systems Architect – Level I	HR	\$120.73	\$124.23	\$127.84	\$131.54	\$135.36	\$139.28
0002 DB02	Systems Architect – Level II	HR	\$147.97	\$152.26	\$156.68	\$161.22	\$165.90	\$170.71
0002 DC01	Systems Engineer – Level I	HR	\$85.85	\$88.34	\$90.90	\$93.53	\$96.25	\$99.04
0002 DC02	Systems Engineer – Level II	HR	\$103.52	\$106.52	\$109.61	\$112.79	\$116.06	\$119.43
0002 DC03	Systems Engineer – Level III	HR	\$123.19	\$126.76	\$130.44	\$134.22	\$138.12	\$142.12
0002 DD00	System Operator	HR	\$53.53	\$55.08	\$56.68	\$58.32	\$60.01	\$61.75
0002 DE00	System Programmer	HR	\$81.00	\$83.35	\$85.77	\$88.26	\$90.81	\$93.45

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.07	\$56.66	\$58.31	\$60.00	\$61.74	\$63.53
0002 DF02	Technical Writer/Editor – Level II	HR	\$66.40	\$68.32	\$70.31	\$72.34	\$74.44	\$76.60
0002 DF03	Technical Writer/Editor – Level III	HR	\$83.65	\$86.08	\$88.57	\$91.14	\$93.78	\$96.50
0002 DG01	Telecommunications Engineer – Level I	HR	\$80.38	\$82.71	\$85.11	\$87.58	\$90.12	\$92.73
0002 DG02	Telecommunications Engineer - Level II	HR	\$96.10	\$98.89	\$101.76	\$104.71	\$107.75	\$110.87
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.79	\$69.75	\$71.78	\$73.86	\$76.00	\$78.20
0002 DH02	Telecommunications Specialist - Level II	HR	\$81.77	\$84.15	\$86.59	\$89.10	\$91.68	\$94.34
0002 DI00	Test Engineer	HR	\$81.06	\$83.41	\$85.83	\$88.32	\$90.88	\$93.52
0002 DJ00	Training Manager	HR	\$98.38	\$101.23	\$104.16	\$107.19	\$110.29	\$113.49
0002 DK01	Training Specialist – Level I	HR	\$65.85	\$67.76	\$69.73	\$71.75	\$73.83	\$75.97
0002 DK02	Training Specialist – Level II	HR	\$80.88	\$83.23	\$85.64	\$88.12	\$90.68	\$93.31
0002 DL00	Web Content Administrator	HR	\$72.47	\$74.57	\$76.73	\$78.96	\$81.25	\$83.60
0002 DM00	Web Designer	HR	\$83.85	\$86.29	\$88.79	\$91.36	\$94.01	\$96.74
0002 DN00	Web Project Manager	HR	\$115.01	\$118.35	\$121.78	\$125.31	\$128.95	\$132.69
0002 DO00	Web Software Developer	HR	\$93.05	\$95.75	\$98.53	\$101.38	\$104.32	\$107.35
0002 DP00	Webmaster	HR	\$92.91	\$95.61	\$98.38	\$101.23	\$104.17	\$107.19
0002 DQ00	Wide Area Network Administrator	HR	\$79.02	\$81.31	\$83.67	\$86.09	\$88.59	\$91.16