



ABOUT US

Understanding the policy behind our nation’s evolving healthcare environment is what sets ARDX apart. As a Woman-Owned, Minority-Owned, and Small Disadvantaged Business, ARDX has been a leading federal healthcare management and technology consulting firm for over a decade. ARDX’s boutique-style approach, paired with our long standing successes with agencies within the Department of Health and Human Services (HHS), allows us to simplify complex regulations, develop seamless communication strategies, and deliver integrated quality outcomes.

MISSION

ARDX’s mission is to improve the quality, efficiency, and effectiveness of healthcare for our nation’s most vulnerable populations.

VALUES

Integrity	★ ★ ★ ★ ★
Integration	★ ★ ★ ★ ★
Innovation	★ ★ ★ ★ ★
Inspiration	★ ★ ★ ★ ★
Individuality	★ ★ ★ ★ ★

ACHIEVEMENTS

ISO 9001:2015
CMMI Maturity Level 5

CONTACT US!

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-  recruiting@ardx.net
-  www.ardx.net
-  @ARDXConsulting

OUR CULTURE

Many say that management consulting is not for the faint of heart. In the evolving industry of federal healthcare consulting, as in life, it takes individuals who are resilient and can persevere through challenges to grow to their highest potential.

At ARDX, we set the bar high, not just in our delivery to clients, but in the expectations we set for our Associates. We invest up front in finding top talent all over the country—that makes you valuable before ever accepting a job offer. Once you get here, we want you to stay. That means giving each Associate what they need to be productive, feel effective, and grow continuously. Join our team of hand-selected policy, technology, and corporate support experts in providing superior client experiences, simplifying complex healthcare issues, and collaboratively making ARDX an employer of choice!

WHAT WE OFFER



Professional Growth & Development. Encouraging the professional growth of every Associate, through numerous career development opportunities.

- Career Guidance Sessions
- Tuition Reimbursement
- ARDX University Trainings
- Leadership Development Program
- HIPAA Certification
- PMI Membership/Renewal Program



Meaningful Work. Meeting the needs of the Federal Government’s largest healthcare agencies, by supporting the quality and effectiveness of healthcare for millions of Americans.

- Apply Knowledge in HHS CMS Policies
- Highly Diverse Workforce
- Contribute to Broad Scope of Impact
- Work with Industry Experts



Wellness Initiatives. Providing wellness benefits for Associates’ peace of mind, promoting physical health, mental wellness, and financial security.

- Medical/Dental
- Vision
- Flexible Spending Accounts
- Company-Paid Life & Short-Term Disability
- Remote Work
- Holiday Pay
- Accrued Paid Time Off (PTO)
- 401(k) Matching Program
- Company-Paid EAP



Communication. Believing an informed Associate is an empowered Associate, ARDX offers an array of communication platforms.

- Quarterly CEO Video Chats
- Quarterly Town Hall Meetings
- Quarterly Newsletter
- DISC Communication Assessments
- Annual Company Symposium
- Weekly 1:1 Manager Meetings



Rewards & Recognition. Showing appreciation to those who exemplify our corporate values and go above and beyond!

- Quarterly Recognition Awards
- Annual High Integrity Performer & Associate of the Year Awards



Community Involvement. Improving the health and well-being of the communities in which we all live and work, through volunteerism.

- Corporate Social Responsibility
- Volunteer Paid Time Off (VPTO)

WHO WE ARE LOOKING FOR



SUCCESS TRAITS CHECKLIST

- Emotional Intelligence.** Recognize, monitor, and manage one's own and others' emotions with an understanding that emotions guide thinking and behavior – especially when under pressure.
- Intellectual Acumen.** Deal with concepts and complexity comfortably. Can learn and decipher new knowledge, and assimilate new skills independently.
- Professional Resilience.** Thrive in situations of high demand and ongoing pressure, and use those situations as opportunities for learning and personal growth.
- Relational Energy.** Impart positivity, motivation, and inspiration to colleagues through social interactions and relational experiences.
- Collaboration.** Work effectively with others to achieve common goals through the sharing of ideas, skills, and resources.



SUCCESS BEHAVIORS CHECKLIST

- Produce High-Quality Work**
- Accomplish Personal and Professional Goals**
- Do More than Expected**
- Seek Out and Use Feedback to Improve Performance**
- Exhibit Passion and Enthusiasm for Work**
- Persistent and Resilient when Faced with Challenges**
- Proactively Address and Solve Problems**
- Foster Collaborative and Helpful Relationships with Others**
- Contribute to Positive Morale**

PROFESSIONAL OPPORTUNITIES

ARDX offers a diverse and inclusive workplace, focused on improving the quality, efficiency, and effectiveness of healthcare for our nation's most vulnerable populations. To learn more about our culture and discover the various professional career opportunities available at ARDX, visit us at www.ardx.net/careers.

ARDX is an Equal Opportunity Employer.